

**JUVNL Employment Notification No. - 02/2015**

Jharkhand Urja Vikas Nigam Limited invites online *application from* eligible and experienced candidates having a minimum of three years continuous post attainment of prescribed qualification experience in the field of Power Generation/ Transmission/ Distribution in any PSU/ Central Govt./ State Govt./ State Govt. utilities for filling up the following temporary technical posts for its subsidiary companies namely JBVNL, JUSNL & JUUNL for smooth functioning of their business as mentioned hereunder:-

**Post/ Total & Category wise Vacancy/ Pay Scale and prescribed Educational Qualification :-**

Sl. No.	Name of post with category wise vacancy & pay scale	Prescribed Qualification												
1)	<b>Asstt. Electrical Engineer (Gen.) Total-25 seats</b> <table border="1"> <tr> <td>UR</td> <td>BC-I</td> <td>BC-II</td> <td>SC</td> <td>ST</td> <td>Total</td> </tr> <tr> <td>12</td> <td>2</td> <td>2</td> <td>3</td> <td>6</td> <td>25</td> </tr> </table> <b>Pay scale : Rs 9300-34800 and Grade pay Rs.5500.</b>	UR	BC-I	BC-II	SC	ST	Total	12	2	2	3	6	25	Must have <b>Full time</b> Electrical/ Electronic Engineering Degree from any <b>AICTE</b> recognized university or institution or its equivalent.
UR	BC-I	BC-II	SC	ST	Total									
12	2	2	3	6	25									
2)	<b>Asstt. Executive Engineer (GTO) Total-25 seats</b> <table border="1"> <tr> <td>UR</td> <td>BC-I</td> <td>BC-II</td> <td>SC</td> <td>ST</td> <td>Total</td> </tr> <tr> <td>12</td> <td>2</td> <td>2</td> <td>3</td> <td>6</td> <td>25</td> </tr> </table> <b>Pay scale : Rs 9300-34800 and Grade pay Rs.5600.</b>	UR	BC-I	BC-II	SC	ST	Total	12	2	2	3	6	25	Must have <b>Full time</b> Electrical/ Electronic and Tele-communication/ Mechanical Engineering Degree from any <b>AICTE</b> recognized university or institution or its equivalent.
UR	BC-I	BC-II	SC	ST	Total									
12	2	2	3	6	25									
3)	<b>Jr. Electrical Engineer (Gen.) Total-75 seats</b> <table border="1"> <tr> <td>UR</td> <td>BC-I</td> <td>BC-II</td> <td>SC</td> <td>ST</td> <td>Total</td> </tr> <tr> <td>37</td> <td>6</td> <td>5</td> <td>8</td> <td>19</td> <td>75</td> </tr> </table> <b>Pay scale : Rs 9300-34800 and Grade pay Rs.4500.</b>	UR	BC-I	BC-II	SC	ST	Total	37	6	5	8	19	75	Must have three yrs. <b>Full time</b> Electrical/ Electronic Engineering Diploma from any <b>AICTE/</b> Government recognized institution or its equivalent.
UR	BC-I	BC-II	SC	ST	Total									
37	6	5	8	19	75									
4)	<b>Jr. Electrical Engineer (GTO) Total-12 seats</b> <table border="1"> <tr> <td>UR</td> <td>BC-I</td> <td>BC-II</td> <td>SC</td> <td>ST</td> <td>Total</td> </tr> <tr> <td>6</td> <td>1</td> <td>1</td> <td>1</td> <td>3</td> <td>12</td> </tr> </table> UR-6, BC-I-1, BC-II- 1, SC-1, ST-3, <b>Pay scale : Rs 9300-34800 and Grade pay Rs.4500.</b>	UR	BC-I	BC-II	SC	ST	Total	6	1	1	1	3	12	Must have three yrs. <b>Full time</b> Electrical/ Electronic/ Mechanical Engineering Diploma from any <b>AICTE/</b> Government recognized institution or its equivalent.
UR	BC-I	BC-II	SC	ST	Total									
6	1	1	1	3	12									
5)	<b>Asstt. Engineer (Civil) Total-10 seats</b> <table border="1"> <tr> <td>UR</td> <td>BC-I</td> <td>BC-II</td> <td>SC</td> <td>ST</td> <td>Total</td> </tr> <tr> <td>5</td> <td>1</td> <td>1</td> <td>1</td> <td>2</td> <td>10</td> </tr> </table> <b>Pay scale : Rs 9300-34800 and Grade pay Rs.5500.</b>	UR	BC-I	BC-II	SC	ST	Total	5	1	1	1	2	10	Must have <b>Full time</b> Civil Engineering Degree from any <b>AICTE</b> recognized university or institution or its equivalent
UR	BC-I	BC-II	SC	ST	Total									
5	1	1	1	2	10									
6)	<b>Jr. Engineer (Civil) Total-15 seats</b> <table border="1"> <tr> <td>UR</td> <td>BC-I</td> <td>BC-II</td> <td>SC</td> <td>ST</td> <td>Total</td> </tr> <tr> <td>7</td> <td>1</td> <td>1</td> <td>2</td> <td>4</td> <td>15</td> </tr> </table> <b>Pay scale : Rs 9300-34800 and Grade pay Rs.4500.</b>	UR	BC-I	BC-II	SC	ST	Total	7	1	1	2	4	15	Must have three yrs. <b>Full time</b> Civil Engineering Diploma from any <b>AICTE/</b> Government recognized institution or its equivalent
UR	BC-I	BC-II	SC	ST	Total									
7	1	1	2	4	15									
7)	<b>Asstt. Operator Total- 30 seats</b> <table border="1"> <tr> <td>UR</td> <td>BC-I</td> <td>BC-II</td> <td>SC</td> <td>ST</td> <td>Total</td> </tr> <tr> <td>15</td> <td>2</td> <td>2</td> <td>3</td> <td>8</td> <td>30</td> </tr> </table> <b>Pay scale : Rs 5200-20200 and Grade pay Rs.3000.</b>	UR	BC-I	BC-II	SC	ST	Total	15	2	2	3	8	30	Should possess trade Certificate as Electrician from an ITI and should have experience of at least one year in the job post qualification. <b>Candidates with higher qualification may also apply</b>
UR	BC-I	BC-II	SC	ST	Total									
15	2	2	3	8	30									
8)	<b>SBO Gr.-II Total- 200 seats</b> <table border="1"> <tr> <td>UR</td> <td>BC-I</td> <td>BC-II</td> <td>SC</td> <td>ST</td> <td>Total</td> </tr> <tr> <td>100</td> <td>16</td> <td>12</td> <td>20</td> <td>52</td> <td>200</td> </tr> </table> <b>Pay scale : Rs 5200-20200 and Grade pay Rs.2700.</b>	UR	BC-I	BC-II	SC	ST	Total	100	16	12	20	52	200	Should possess trade Certificate as Electrician from an ITI and should have experience of at least one year in the job post qualification.
UR	BC-I	BC-II	SC	ST	Total									
100	16	12	20	52	200									
9)	<b>Jr. Line Man Total- 200 seats</b> <table border="1"> <tr> <td>UR</td> <td>BC-I</td> <td>BC-II</td> <td>SC</td> <td>ST</td> <td>Total</td> </tr> <tr> <td>100</td> <td>16</td> <td>12</td> <td>20</td> <td>52</td> <td>200</td> </tr> </table> <b>Pay scale : Rs 5200-20200 and Grade pay Rs.2700</b>	UR	BC-I	BC-II	SC	ST	Total	100	16	12	20	52	200	Should have passed suitable trade course as Electrician/ Wireman from a recognized ITI & possess at least one year experience in the job post qualification.
UR	BC-I	BC-II	SC	ST	Total									
100	16	12	20	52	200									
10)	<b>Fitter Gr.-II Total- 5 seats</b> <table border="1"> <tr> <td>UR</td> <td>BC-I</td> <td>BC-II</td> <td>SC</td> <td>ST</td> <td>Total</td> </tr> <tr> <td>2</td> <td>1</td> <td>0</td> <td>1</td> <td>1</td> <td>5</td> </tr> </table> <b>Pay scale : Rs 5200-20200 and Grade pay Rs.2700</b>	UR	BC-I	BC-II	SC	ST	Total	2	1	0	1	1	5	Should possess certificate from an ITI in the trade Fitter and must have at least six months experience in the job post qualification.
UR	BC-I	BC-II	SC	ST	Total									
2	1	0	1	1	5									

**Probation Period :-** The probation period for all the selected appointees shall be minimum 3 years.

**Minimum percentage of marks required against qualification for each post :-**

The minimum percentage of marks in the **prescribed qualifying examination** shall be **65% in case of UR, 60% in case BC-I & BC-II and 50% in case of SC/ST category and proficiency in computer applications is desirable for the post mentioned above from Sl. No. 1 to 6.**

**For Posts mentioned above from Sl. No. 7 to 9, candidates possessing necessary permit from the Electrical Inspectorate shall be preferred and candidates selected without the above permit certificate will be required to furnish the same within their probation period failing which the services shall not be confirmed after probation period.**

**Age Limit :-**

Maximum age limit for the eligibility of candidates shall be category wise as below :-

Category	Maximum Age
UR	35 years
BC-I/ BC-II *	37 years
Women (UR/BC-I/BC-II) *	38 years
SC/ST (Male/Female) *	40 years

*UR: Un-Reserved, ST : Schedule Tribes, SC : Schedule Caste, BC-I/BC-II : Backward Class-I/II*

**The reference date for calculation of age of the applicants shall be 01.01.2015.**

\* Only for domicile of Jharkhand.

**Reservation :-**

- Reservation will be given in terms of reservation rules and policies as per Government of Jharkhand norms and only to domiciled candidates of Jharkhand.
- The reservation benefit shall be applicable only to those candidates who are permanent domicile of Jharkhand. BC-I/ BC-II candidates shall have to submit Non Creamy Layer Certificate (issued in Jharkhand) on or after 01/01/2015 and certificate issued by Competent Authority of his/her home district in the prescribed performa of Government of Jharkhand to be considered under BC-I/ BC-II category. Non Creamy Layer certificate is not required for SC/ST Category
- If a Candidate does not produce valid certificates of caste & creamy layer, Physically Handicapped, Land looser/ Land displaced persons or domicile etc., (as applicable), in original at the time of document's verification, his/ her claim for such reservation benefit will be forfeited and his/her candidature will be considered under UR category/ General category candidate.
- Non-domiciled of Jharkhand State shall be treated as UR in all respect i.e. for the purpose of fee, relaxation of age & qualifying marks etc.

**Relaxation In Age and percentage of marks for land displaced candidates\* :-**

Relaxation of 5 years in upper age limits and 5% marks in minimum qualification percentage marks criteria of the respective post applied shall be provided to Land displaced candidates subject to their production of certificate of being Land displaced person from concerned District Magistrate/ Deputy Commissioner to the following effect:

- That he is a land displaced person due to land acquisition by JUVNL or erstwhile Bihar/Jharkhand State Electricity Board.
- That his one acre or more land has been acquired for the purpose of construction of power plant or any other infrastructure/establishment of the Nigam or erstwhile Bihar/Jharkhand State Electricity Board.
- That no one from his family has earlier been benefited in preferential treatment for employment, on the basis of being a land displaced person. (subject to verification\*\*)

### **Relaxation in age in case of PHP :-**

PHP (Physically Handicapped Person) Candidates shall be allowed age relaxation of 10 years additionally in maximum age prescribed limit. They will have to produce latest disability certificate of Civil Surgeon indicating the physical disability of 40% or more, for any consideration.

The PHP candidates domiciled in Jharkhand only shall be eligible for age relaxation under other than UR categories also. The PHP candidates of other than Jharkhand domicile shall be considered for relaxation only as in UR category.

### **Application Fee :-**

UR/BC-I/BC-II category are required to pay Rs.1000/- and SC & ST candidates of **Jharkhand domicile** are required to pay \$ 250/- as application fees, any bank charges applicable shall be payable extra. Payment of fees should be only made through various modes detailed on SBI online payment link.

The application fee is non-refundable. Before submission of application candidate must ensure that reference Application Registration no. and Bank Deposit Unique internet banking reference number no. are correct in all respect. In case of non-receipt of Unique internet banking reference number details alongwith hard copy of application / non-encashment of the transaction or in-correct transaction the application is likely to be rejected. The candidates are advised to be careful while submission of on-line application and making payment of application fee.

### **Selection Procedure :-**

A. **Written test** comprising of 70 percentage marks weightage shall be conducted for all eligible candidates on 08.11.2015.

B. **Experience Preference :-** A candidate shall be awarded additional marks as preference weightage for their post qualification working experience exceeding over the required minimum 3 years experience by providing weightage of 1.5 marks for each completed additional 6 months of experience over the prescribed minimum experience subject to a maximum of 15 marks (i.e. for those having above 60 months experience over and above the minimum 3 years) for continuous service working experience in the prescribed fields and organisations as mentioned above.

(Experience certificate is required to be issued by competent officer/ authority not below the rank of Executive Engineer.)

**Cut-off date for calculation of years/months of experience shall be same as that for calculation of age i.e. 01.01.2015.**

The sum total of the written test score and the preferential score on account of experience over the prescribed minimum experience shall be considered for preparation of merit order for selection of candidates for interview in 3:1 ratio of posts category wise for all the advertised posts.

C. **Interview** will comprise of 15 percentage marks weightage.

**Final merit list** shall be prepared by the summation of marks of interview to the total of written test score and experience preference weightage score.

### **How To Apply :-**

Step1	Eligible aspirants may apply online for JUVNL Recruitment through <a href="http://juvnl.org.in">juvnl.org.in</a> >Recruitment/career section-> Job opportunities.
Step2	The link for online application is also available on the career sections of the respective websites addressed as :- <a href="http://www.jbvnl.co.in">www.jbvnl.co.in</a> , <a href="http://www.jusnl.co.in">www.jusnl.co.in</a> , <a href="http://www.juunl.co.in">www.juunl.co.in</a>

Step3	Now Press on 'APPLY ONLINE' link and fill form with all asked details correctly.
Step4	<p><b><u>How to fill in application :</u></b></p> <ol style="list-style-type: none"> <li>1. Select domicile</li> <li>2. Select category</li> <li>3. Select whether you are person with disability</li> <li>4. Select whether you are land loser</li> <li>5. Select gender</li> <li>6. Enter your date of birth</li> <li>7. Select your educational qualification</li> <li>8. Select % marks obtained in your educational qualification</li> <li>9. Mention the name of the university/institute</li> <li>10. Enter the duration of working experience in ___ yrs ___ months</li> <li>11. If multiple options for posts applied occurs; put your preference by numeric 1, 2 etc</li> <li>12. Fill up your personal information</li> <li>13. Fill up academic qualification details starting from matric/10<sup>th</sup> etc.</li> <li>14. Choose the declaration</li> <li>15. Select the enclosures which you are submitting along</li> <li>16. Accept the terms and conditions <ul style="list-style-type: none"> <li>• You will receive a registration number which you keep with you for ready reference during the entire recruitment procedure. Also the email address and mobile number must remain valid for atleast next 6 months as all important communication shall be made with either of these email id/mobile number.</li> <li>• After registration; visit link/website of SBI and pay the fees online. Obtain the unique internet banking reference number number of payment. Note it down very carefully.</li> <li>• Now come to applicant's login section. Login with any two of the three items as mentioned there.</li> <li>• Fill up the unique internet banking reference number details, upload your scanned copy photograph and signature separately and submit your application.</li> </ul> </li> </ol>
Step5	<p>Now take a printout of downloaded filled in application form, attach with your credentials and printout of bank payment unique internet banking reference number receipt, 02 nos. self signed passport size photograph snapped within last six months and send to the postal address as mentioned within due date through <b>ORDINARY</b> post</p> <p>To - <b><u>POST BOX NUMBER 12006; COSSIPORE POST OFFICE</u></b></p> <p><b><u>KOLKATA : 700 002</u></b></p> <p>so as to reach on or before the last date i.e. <b>18.10.2015 upto 05:00 P.M.</b> Application received after last date of receipt, either due to postal delay or for any other reasons, shall not be considered/ entertained.</p>
Step6	<p>Self-signed, visible, and clear photocopy of the following certificates and mark sheets shall have to be attached with the application form :-</p> <ol style="list-style-type: none"> <li>i. Matriculation or 10<sup>th</sup> class Mark-sheet and certificate. (in support of Age).</li> <li>ii. 12<sup>th</sup> class or equivalent mark-sheet and certificate.</li> <li>iii. Marks sheet of all semesters of qualifying exam and passing certificate of the qualifying exam (i.e. B.E./B.Tech/Diploma/ITI).</li> <li>iv. CGPA/ CPI/ DGPA/ OGPA conversion chart issued by the University (as applicable). If the same is not submitted alongwith duly filed application form, the application of the candidate is liable to be rejected.</li> <li>v. Experience certificate in handling Power Generation/ Transmission/ Distribution</li> </ol>

	Sector from organizations served, as per advertisement.
	vi. Residential certificate.
	vii. Caste Certificate issued by Civil SDO of respective circle, non Creamy Layer Certificate if reservation benefit is claimed.
	viii. Permanent Domicile Certificate if reservation benefit is claimed.
	ix. <b>"No Objection Certificate"</b> from the previous employer (without which the candidate may not be considered at the time of interview).
	x. If PHP Candidates, certificate with recommendation from competent Medical Board.
	xi. Land loser/ land displaced person certificate issued from District Magistrate/ Dy. Commissioner, if applicable.
	xii. Copy of Payment confirmation.

**Venue for Written test :-**

Written test will be held at various centres at Ranchi.

**Important Dates :-**

Cut-off date for the purpose of Upper Age limit	1 <sup>st</sup> January 2015
Last date of submission of online applications	6th October 2015
Opening Date of depositing fees online	21.09.2015 from 10:00 Hrs
Closing date of depositing fees online	04.10.2015 upto 17:00 Hrs
Closing Date for receipt of hard copies of applications and documents through ordinary post	18.10.2015 upto 17:00 Hrs
Opening Date for downloading of admit cards	01.11.2015 upto 10:00 Hrs
Date of Written Exam	<b>8<sup>th</sup> Nov 2015</b>

**Note :-**

- An applicant may submit application for more than one post indicating their order of preference.
- The number of posts is subject to change as per requirement, without giving any prior notice.
- Reservation of Physically Handicapped Person (PHP) shall be as per Government of Jharkhand rule.
- Application fee is to be deposited through State Bank of India's **State Bank Collect** link **either** through online mode of the various payment options available for online payment or by way of selecting branch payment mode for payment and online generating payment challan with unique internet banking reference no and making payment offline payment at any SBI Branch in reference of the unique reference no. generated ON-LINE inbetween **21.09.2015 from 10:00 Hrs to 04.10.2015 upto 17:00 Hrs** against application registration number for which link is also available at JUVNL website.
- The applicant must write unique internet banking reference number, in the "ON-LINE" auto generated application along with other details. The application fee is non-refundable in any case. Therefore, the candidates are advised to ensure that they are eligible for the applied post in all respect. Before submitting the application "ON-LINE", the applicant must ensure that the Unique internet banking reference number Number entered is correct in all respect.  
In case of non-encashment of deposited fee due to any discrepancy, the application shall be deemed to be automatically rejected.
- SC/ST candidates of other States will be treated as UR candidates even for the purpose of Application fee.

### **General Instructions :-**

- a. The information furnished by the applicant in ON-LINE application will be final and no request for any change will be entertained. If in future, any information furnished in online application is found wrong, his/her candidature will summarily be rejected.
- b. Only Indian Nationals are eligible to apply. Manual/ paper application without online submission will not be entertained.
- c. All educational qualifications should be from a Government/ AICTE recognized university/ institute.
- d. The candidate should ensure that he/she fulfils the eligibility criteria and other norms in all respects mentioned in the advertisement. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/ or does not comply with other requirements and/ or he/she furnished any incorrect/ false information or has suppressed any material fact (s), his/her candidature is liable to be rejected. If any of the above shortcomings is/ are detected, even after appointment, his/her services are liable to be terminated without any notice.
- e. Request for change of mailing address/e-mail ID/ category/ posts as declared in the application form will not be entertained.
- f. The e-mail ID entered in the application form must remain valid for at least one year as any important intimation to the candidates may also be provided by JUVNL will not be responsible for bouncing any e-mail sent to the candidates.
- g. SC, ST, BC-I, BC-II and Jharkhand resident candidates should carefully mention the categories to which they belong, since these details will not be allowed to change later.
- h. Candidates are advised to be cautious while filling the application form about accuracy and correctness of the information. They may cross-check the information furnished in the application form before finally submitting the same as no correction would be possible later.
- i. The candidates coming for interview without NOC from their present employer may not be considered for interview.
- j. Applications that are not in conformity with the requirements indicated in this Advertisement, incomplete applications, those not in conformity with details appearing in the website ([www.juvnl.org.in](http://www.juvnl.org.in)) or those received after last date will not be entertained.
- k. Only shortlisted candidates, who are found apparently eligible, based on the application data and documents submitted will be called for written test and shall be intimated on their registered e-mail ID/ registered mobile nos. through e-mail/ SMS.
- l. No correspondence will be entertained from the candidates not selected for written test.
- m. No TA/ DA will be paid to the candidate, if called for written test/ interview.
- n. Canvassing in any form will result in disqualification.
- o. The candidate will be liable for serious legal action if any false information with respect of name, father's name, date of birth, address, educational qualification, percentage of marks, caste certificate, photographs etc. is furnished by him or her. Candidates are therefore advised to ensure that they meet all requirements of the post applied for.
- p. Selected candidates can be posted to any of the units/ divisions/ project sites etc.
- q. Nigam keeps the right to cancel the selection process at any stage and the number of posts to be filled up may vary according to the exigencies of the Nigam.
- r. Any dispute regarding this advertisement will be disposed of by the Hon'ble Jharkhand High Court, Ranchi.

- s. The Print out of the application has to be sent only through ordinary post. No application will be entertained or received through person. The name of the post & category must be super-scribed on the envelope containing the application.
- t. Candidates unable to furnish NOC from their present employer may not be considered for interview.
- u. The selected candidates shall have to produce relieving letter from the previous employer at the time of resuming his duty, if they are working with other employer. They will also have to submit no departmental enquiry or vigilance case is pending against him from their employer as and when required.
- v. The Candidates will be liable for suitable action if any false information/ certificate, in respect of name, father's name, date of birth, address, educational qualification, percentage of marks, caste & Creamy layer certificate, domicile certificate, PHP certificate, photographs etc. is furnished by him/ her.
- w. Must submit permanent Domicile Certificate of Jharkhand (If reservation benefit is claimed)
- x. If reservation benefit is claimed for BC-I/BC-II, must submit Caste and recent creamy layer certificate issued by the competent authority of their home district in the prescribed format of Government of Jharkhand. OBC certificate issued for service of Govt. of India will not be accepted. For SC/ST, only caste certificate is required from competent authority
- y. Canvassing in any form shall debar the candidate from selection.
- z. In case of Name/Surname changed, a copy of Gazette of that effect should be submitted as and when required.
- aa. The centre for written test will be normally in Jharkhand, but JUVNL reserves the right for deciding the examination centre.
- bb. No TA/ DA will be paid to the Candidate, if called for Written Test/ Counseling etc.
- cc. Mere submission of application does not guarantee the adequacy of candidature for being considered for selection process.
- dd. The JUVNL reserves right to cancel the selection process at any stage and increase or decrease the number of posts to be filled according to the exigencies of the Company.
- ee. Each Candidate is required to submit only one application form. Submission of multiple applications will lead to cancellation of the Candidature.
- ff. Selected Candidates will be called for document verification/ counseling.
- gg. Candidates are advised to possess a valid e-mail ID and mobile number, which is to be entered in the on-line Application form. The e-mail address specified in the application should be valid/ functional for at least 12 months from the date of the submission of application.
- hh. Provisional Admit Card will be issued on the basis of information furnished by the applicant in his/her ON-LINE application subject to encashment of online payment /Bank challan receipt submitted by the applicant.
- ii. Admit Card may be downloaded from the website. NO Admit Card shall be delivered through post.

DGM (HR), JUVNL

GM (P-cum-GA), JUVNL